



The Association of
Accountants and
Financial Professionals
in Business

Diversity, Equity, and Inclusion Committee

Committee Purpose

The purpose of the Diversity, Equity, and Inclusion (DE&I) Committee is to:

- Embrace diversity and inclusion as drivers of member satisfaction as well as organizational innovation, value, and growth
- Serve as a D&I thought leader, advocate, and resource for members while tapping into the worldwide collective D&I knowledge and experience of IMA members and partners
- Recommend, and help execute on, programs, services, research, approaches, and strategies that will help IMA better leverage DE&I as a competitive advantage, develop pipelines of leaders and future members, and lead the management accounting profession of the future

Committee Responsibilities

- Identify standards, best practices, and related frameworks governing DE&I around the world
- Identify and nurture meaningful, valuable partnerships with appropriate organizations
- Contribute a recurring column to SF magazine and/or other IMA publications
- Develop and manage an IMA blog and other virtual communities around diversity and inclusion to drive member engagement
- Support relevant existing IMA programs with DE&I messaging and materials
- Recommend approaches to identify future potential volunteer leaders in underrepresented groups within IMA's current membership base for chapters, councils, committees, and board positions
- Participate in educational opportunities as DE&I subject matter experts at IMA/non-IMA conferences and events
- Identify research topics and participate in research around D&I issues

Committee Member Requirements

- Member in good standing
- Passion and genuine interest in embracing DE&I as a competitive advantage
- Networked within the D&I community
- Good communication and writing skills
- Open-minded to evolving IMA models and practices
- Understand and support IMA's current strategic direction and activities
- Able to work collaboratively with other volunteers and IMA staff
- Knowledgeable about applicable IMA policies and procedures

The Nominating Committee will select the most suitable individuals for the open positions. Consideration will be given to the nominee's abilities, professional qualifications, and diverse backgrounds, including gender.

Terms of Service, Time, and Travel Commitment

Members serving on the committee must be able to commit to have time to complete committee work required within timeline deadlines. The time commitment is approximately 40 hours per year. The committee meets monthly via teleconference. No travel is required.

- Committee members may serve a maximum of six consecutive one-year terms as per Board Policy D-115.

For more information, please contact

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