



The Association of  
Accountants and  
Financial Professionals  
in Business

## Committee on Ethics

### Committee Purpose

The Committee on Ethics (CoE) encourages IMA members, their organizations, and other individuals to adopt, promote, and execute the highest ethical standards in business.

### Committee Responsibilities

- Support IMA's Ethics Helpline
- Provide subject-matter expertise for the development of IMA's ethics educational programs
- Review and make recommendations to IMA Board Policy C-400 (Ethics Compliance Procedures)
- Administer current and new ethics cases involving IMA members and applicants indicating a prior felony conviction
- Determine the winner of the Menconi Ethics Case Competition
- Promote IMA's Statement of Ethical Professional Practice to the business community
- Respond to draft pronouncements of regulatory bodies or other organizations
- Support IMA's relationship with IFAC (International Federation of Accountants) with expertise and engagement

### Committee Member Requirements

- Member in good standing
- Professionalism, experience, and confidentiality
- The capacity to be an independent thinker
- Collaborative work style
- Experience with organizational ethics compliance programs helpful

The CoE chair will select the most suitable individuals for the open positions. Consideration will be given to the nominee's abilities, professional qualifications, and diverse backgrounds, including gender.

### Terms of Service, Time, and Travel Commitment

Members serving on the committee must be able to have time to complete committee work required within timeline deadlines. The time commitment is approximately 40 hours per year. The committee meets monthly via teleconference two times per year face-to-face (October and February).

- Committee members will be reimbursed for travel per Board Policy A-152.
- Committee members may serve a maximum of six consecutive one-year terms as per Board Policy D-115.

### For more information, please contact

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